Eighth ANNUAL VMS CONFERENCE
McDonald's Hamburger University
Thursday May 31st and Friday June 1st, 2012

"Evolution or Revolution – Is Your Contingent Workforce Program Gaining Ground or continuing to Fight Battles?"

DAY ONE THURSDAY, MAY 31ST, 2012	
7:30 am - 8:30 am	Registration and Continental Breakfast in Exhibitor Hall
8:30 am - 9:00 am	Welcome and Introductions: Cynthia Moore and Karen Wilson, VMS Professionals
KEYNOTE SESSION I	
9:00 am - 10:15 am	Keynote Speaker: **George Reardon** **"Healthcare Reform and Its Impact on Contingent Workers"** • The impact of healthcare reform on contingent workers will vary based on the type of contingent worker. Come hear legal experts outline the potential options and how they may affect your organization • Practice Areas o Staffing and Contingent Workers o Hiring, Performance Management and Termination o Employee Benefits o Training - Compliance, Ethics, Leadership o Business Restructuring
10:15 am - 10:45 am	Break – Exhibitor Hall
10:45 am - 12:00 pm	**SESSION I: Panel Discussion** **"Evolution and Revolution of Contingent Worker Programs"** • Jim Cinelli of Northwestern Mutual, Luci Safarian Schweitzer of Nestle Purina, and Mary Belin of Sears will discuss areas that have successfully evolved within their VMS programs as well as areas where they continue to have challenges. This presentation will be followed by an interactive discussion with the audience.
12:00 pm - 1:30 pm	Lunch/Networking and Exhibitor Hall
1:30 pm - 2:45 pm	**SESSION II: Barry Asin, President, Staffing Industry Analysts** **Dawn McCartney, Director, Staffing Industry Analysts** **"What's next?: The Evolving role of today's contingent workforce manager"** • The role of today's contingent workforce managers are changing. Contingent workforce represents many labor categories, countries and business units. The contingent workforce manager's role has evolved to recognize the differences required to effectively support each. Come hear Staffing Industry Analysts discuss the latest data and trends related to this evolution.
2:45 pm – 3:30pm	Break – Exhibitor Hall
3:30 pm - 4:45 pm	**Session III**: **Mark Roberts, CEO TechServe Alliance** **"Key Legislative & Regulatory Developments Impacting Both the Client and Vendor Communities (aka: We Are All In This Together)"** • Unlike Vegas, what happens in Washington does not stay in Washington. Actions taken by Congress and the federal agencies can have a real impact on those outside the beltway. While much attention has been focused on the healthcare debate, other significant legislative, regulatory and sub-regulatory developments are having a real impact on what talent is available and how much "flexibility" there is in the flexible workforce. Whether it is opposing restrictions on the use of H-1Bs or modernizing the overtime rules, the industry remains at the forefront of the fight. During this session, we will look at a number of key legislative and regulatory battles being waged in which the client community very much has a stake in the outcome (a.k.a. we are all in this together).
4:45 pm - 5:00 pm	The Day's Closing Remarks and Review of Best Practices Topics
5:30 pm - 7:00 pm	Cocktails and Networking at the Hyatt Lodge

DAY TWO FRIDAY, JUNE 1ST, 2012	
8:00 am - 9:00 am	Continental Breakfast Exhibitor Hall
KEYNOTE SESSION II	
9:00 am - 10:30 am	Keynote Speaker: **Rebecca Bromet, Labor Attorney with Seyfarth Shaw, LLC Attorneys at Law** **"Employment Law Concerns for Employers with Contingent Workforce"** • The focus of the discussion will be on legal risks related to the use of contingent workforce with specific emphasis on Joint Employment (FLSA, FMLA, and EEOC), Independent Contractor issues, and Strategies to mitigate associated risks.
10:30 am - 10:45 am	Break – Exhibitor Hall
10:45 am - 12:00 pm	**SESSION III: VMS Professionals Best Practices Discussion** • This discussion will be an interactive session led by members of VMS Professionals that allows attendees to interact and learn from each other • Topics discussed will be created by attendees Session Leader: Cynthia Moore, VMS Professionals
12:00 pm - 1:00 pm	Lunch for VMS planning session- Prior registration required

2012 Exhibitors to Date:

Agile1 www.Agile1.com
Bartech Group www.Bartechgroup.com
Beeline www.Beeline.com
Fieldglass www.Fieldglass.com
MAKE Corporation www.makecor.com
Staff Management www.StaffManagement.com
Staffing Industry Analysts www.staffingindustry.com
TechServe Alliance www.techservealliance.org