



VMS Professionals February 2021 Meeting

Agenda:

- Welcome & Introductions
- March 2021 Meeting Reminder
- **“Building Corporate DEI Strategies that Mitigate Risk”**: guest speaker Uma Chandrasekaran, Labor & Employment Attorney with Seyfarth Shaw LLC.

Attendees Represented the Following Companies:

Allstate	LinkedIn	Options Clearing Corporation
American Electric Power	MAKE Corporation	Qualcomm
Dearborn Group	Mary Kay Inc.	Southwest Airlines
Farmers Insurance	McDonalds	Texas Capital Bank
JPMorgan Chase & Co.	Northwestern Mutual	Tyson Foods

Presentation: Uma Chandrasekaran, Labor & Employment Attorney, Seyfarth Shaw LLC – “Building Corporate DEI Strategies that Mitigate Risk”

- Examined trends in DE&I initiatives and litigation trends.
- Reviewed the 3-step framework to implement DE&I in your organization.
- What are examples of DE&I initiatives and the risk factors associated with each of them?
- What can we learn from real life examples?
- Discussion: What can a customer ask of a supplier regarding DE&I and diversity hiring initiatives?

**For a copy of the full presentation, please email kwilson@makecor.com*