



## VMS Professionals June 2021 Meeting

### **Best Practices Discussion/Survey**

- Return to Work Updates: How are things going? What is the impact on obtaining and retaining talent (both FTE and contingent)?
- Talent Shortages in IT: What strategies are you using to attract and retain talent?
  - Adapting your program to market conditions to ensure ongoing manager compliance
- How has your corporate brand been impacted by COVID? (Travel & Entertainment, layoffs, cost cutting measures, etc.)
- Use of H1-B or IC Candidates to Expand Candidate Pools: What are the pluses and minuses?
- Tenure Policies
- Diversity: Continuing the conversation
- Team Structure: How many are needed? How has it changed and why?

## About VMS Professionals:

# VMS Professionals



STARTED 2001



300 MEMBERS; BUYERS ONLY



16 YEARS OF CONFERENCES - FUTURE TBD



CHAPTER MEETINGS (DALLAS & CHICAGO); NOW VIRTUAL - MONTHLY



NEW INVITATION WILL BE SENT EACH MONTH BASED ON A RSVP

---

Email: [Cynthia.moore@vmsprofessionals.com](mailto:Cynthia.moore@vmsprofessionals.com) & [kwilson@makecor.com](mailto:kwilson@makecor.com)

---



**Attendees Represented the Following Companies:**



\*For a copy of the full presentation, please email [kwilson@makecor.com](mailto:kwilson@makecor.com)