



Resilient Programs: Built to Adapt, Designed to Deliver

Over two days, we'll dive into what it means to build truly resilient programs, with practical, high-impact sessions covering AI adoption, program transitions, compliance, operational innovation, and more.

May 7 - 8, 2026 | Sunnyvale, California

VMS Professionals Annual Conference | Thursday, May 7

8:00 - 8:45 AM	Registration & Breakfast Networking
8:45 - 9:00 AM	Welcome
9:00 - 9:45 AM	Opening Keynote: Humans, Agents, and the New Workforce <i>How AI, Global Talent, and Contingent Work are reshaping the Workforce</i> Moustafa El- Hariry (LinkedIn)
9:45 - 10:00 AM	Technology Showcase AMS
10:15 - 11:15 AM	Fireside Chat: Changing Vendors – Should I Stay or Should I Go? Keisha Stephens (Netflix), Kerry Kiley (Rimini Street)
11:30 - 12:30 PM	Speed Dating “Breakouts” - Gen 1, Gen 2, and Gen 3 programs
12:30 - 1:15 PM	Networking Lunch
1:15 - 2:15 PM	Presentation: Candidate Cheating and Identity Misrepresentation in the Hiring Process Ben Walker (Glider.AI)
2:15 - 2:30 PM	Wellness Break: Stretching + Breathing with LinkedIn
2:30 - 3:30 PM	Operations Panel: Candidate Experience & Rogue Hiring Elizabeth Sterling (Netflix), Calvin Jones (Southwest)
3:45 - 4:45 PM	Best Practices - Fishbowl Session
4:45 - 5:00 PM	Day 1 Closing Remarks
5:00 - 7:00 PM	Happy Hour Networking Event



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VMS Professionals Annual Conference | Friday, May 8

8:00 - 8:30 AM	Breakfast & Networking
8:30 - 8:45 AM	Welcome Back
8:45 - 10:00 AM	Keynote: How to Ensure Compliance and Mitigate Legal Exposure Eric H. Rumbaugh (Michael Best and Friedrich LLC)
10:00 - 10:45 AM	Technology Showcase SAP Fieldglass, Workday VNDLY
11:00 - 12:00 PM	Panel: From Cost Center to Competitive Edge: Elevating the Contingent Workforce Cris Robinson (LinkedIn), Brett Klinker (Open AI), Alan Kumar (Anthropic), Johan Lundin (Waymo) Moderator: Dustin Talley (Direct Collective)
12:00 - 12:15 PM	Day 2 Closing Remarks and Raffle Draw
12:15 - 12:45 PM	Networking Lunch

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